

**PLAN SUMMARY
AUTOCOM MANUFACTURING
GUELPH, ONTARIO**

Name & CAS # of Substance	Copper	7440-50-8
Substances for which other plans have been prepared	Nickel	7440-02-0
Facility Identification and Site Address		
Company Name	Linamar Corporation	
Facility Name	Autocom Manufacturing	
Facility Address	Physical Address:	Mailing Address: (if different)
	375 Massey Road Guelph, Ontario N1K 1B2	
Spatial Coordination of Facility	Easting: 555898.42 Northing: 4820638.31	
Number of Employees	344	
NPRI ID	7119	
Ontario MOE ID Number	7017	
Parent Company (PC) Information		
PC Name & Address	Linamar Corporation, 287 Speedvale Avenue West, Guelph, Ontario N1H 1C5	
Percent Ownership for each PC	100%	
Business Number for PC	103333662	
Primary North American Industrial Classification System Code (NAICS)		
2 Digit NAICS Code	33 Manufacturing	
4 Digit NAICS Code	3363 - Motor Vehicle Parts Manufacturing	
6 Digit NAICS Code	336390 - Other motor vehicle parts manufacturing	
Company Contact Information		
Facility Public Contact	Mr. Paul Cluthe, Operations Manager	
	paul.cluthe@linamar.com	
	Phone: (519) 822-9008	Same address as facility
	Fax: (519) 763-4330	

PLAN SUMMARY STATEMENT

This plan summary reflects the content of the toxic substance reduction plan for Autocom Manufacturing (Autocom) for Copper, prepared by Conestoga-Rovers & Associates.

STATEMENT OF INTENT

Autocom is committed to playing a leadership role in protecting the environment. Whenever feasible, Autocom will eliminate and reduce the use of Autocom in full compliance with all Federal and Provincial Regulations.

REDUCTION OBJECTIVES

Autocom prides itself on technological innovation in order to produce high quality automotive parts in an environmentally responsible manner. Through this plan, Autocom determine the technical and economic feasibility of each option to determine which, if any, are viable for implementation at this time.

REDUCTION OPTIONS TO BE IMPLEMENTED

The following options have been identified for implementation to reduce the use and/or amount of Copper transferred:

- Investigate reducing scrap levels on all product lines and implement training practices/procedures amongst machine operators to reduce scrap materials

Implement training practices/procedures amongst machine operators to reduce scrap materials.

This option is an on-going procedure at Autocom, with annual reduction targets that will change from year to year. The schedule for this reduction option in 2012 is given below:

<i>Step</i>	<i>Description</i>	<i>Estimated Timelines</i>
1	Review of existing scrap procedures to identify possible improvement processes	Ongoing
2	Hold Annual Session to update operators based on new findings	Annual

Autocom has carefully reviewed the toxic substance use reduction options to ensure that there is no net negative impact to the environment or public health. The selected options will serve to reduce the amount of Copper used in the process, and will not create any toxic by-products.

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 14, 2012, I, Paul Cluthe, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and I am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the Toxics Reduction Act, 2009 and Ontario Regulation 455/09 made under the Act.

Copper




Paul Cluthe
Operations Manager
Autocom Manufacturing

CERTIFICATION BY LICENSED PLANNER

As of December 14, 2012, I, Dana Lauder, certify that I am familiar with the processes at Autocom that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv and v of subsection 4 (1) of the Toxics Reduction Act, 2009 that are set out in the plan dated December 14, 2012 and the plan complies with that Act and Ontario Regulation 455/09 made under the act.

Copper



Dana Lauder
Conestoga-Rovers & Associates
Planner License #TSRP00014
dlauder@croworld.com

**PLAN SUMMARY
AUTOCOM MANUFACTURING
GUELPH, ONTARIO**

Name & CAS # of Substance	Nickel	7440-02-0
Substances for which other plans have been prepared	Copper	7440-50-8
Facility Identification and Site Address		
Company Name	Linamar Corporation	
Facility Name	Autocom Manufacturing	
Facility Address	Physical Address:	Mailing Address: (if different)
	375 Massey Road Guelph, Ontario N1K 1B2	
Spatial Coordination of Facility	Easting: 555898.42 Northing: 4820638.31	
Number of Employees	344	
NPRI ID	7119	
Ontario MOE ID Number	7017	
Parent Company (PC) Information		
PC Name & Address	Linamar Corporation, 287 Speedvale Avenue West, Guelph, Ontario N1H 1C5	
Percent Ownership for each PC	100%	
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REDUCTION OBJECTIVES

Autocom prides itself on technological innovation in order to produce high quality automotive parts in an environmentally responsible manner. Through this plan, Autocom determine the technical and economic feasibility of each option to determine which, if any, are viable for implementation at this time.

REDUCTION OPTIONS TO BE IMPLEMENTED

The following options have been identified for implementation to reduce the use and/or amount of Nickel transferred:

- Investigate reducing scrap levels on all product lines and implement training practices/procedures amongst machine operators to reduce scrap materials

Implement training practices/procedures amongst machine operators to reduce scrap materials

This option is an on-going procedure at Autocom, with annual reduction targets that will change from year to year. The schedule for this reduction option in 2012 is given below:

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Autocom has carefully reviewed the toxic substance use reduction options to ensure that there is no net negative impact to the environment or public health. The selected options will serve to reduce the amount of Nickel used in the process, and will not create any toxic by-products.

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 14, 2012, I, Paul Cluthe, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and I am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the Toxics Reduction Act, 2009 and Ontario Regulation 455/09 made under the Act.

Nickel



Paul Cluthe
Operations Manager
Autocom Manufacturing

CERTIFICATION BY LICENSED PLANNER

As of December 14, 2012, I, Dana Lauder, certify that I am familiar with the processes at Autocom that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv and v of subsection 4 (1) of the Toxics Reduction Act, 2009 that are set out in the plan dated December 14, 2012 and the plan complies with that Act and Ontario Regulation 455/09 made under the act.

Nickel



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